



## RESEARCH & ETHICS COMMITTEE

### Terms of Reference

#### Background

The Research and Ethics Committee is a standing committee established by the Board of Directors in compliance with its corporate bylaws.

#### Purpose

The purpose of the Committee is to make recommendations to the Board to ensure that ethical standards and research activities reflect the Vision, Mission and Values of the organization.

#### Scope

The Committee is focused on providing an academic/research environment that promotes professional development and stimulates research activity combined with and applied to a full suite of long-term care services.

1. Ensure appropriate policies are in place that respect the ethical standards of the organization as well as applicable privacy legislation.
2. Reviewing policies proposed by the President & CEO related to ethical and research matters and recommending those that it supports for approval by the Board of Directors.
3. Encouraging innovation, health promotion and knowledge transfer through the following 2020-2025 strategic research goals:
  - To increase involvement in research activities that focus on promotion and improving the social, emotional and physical wellbeing of seniors
  - To foster relationships with researchers, stakeholders and members of the community
  - To promote and support the translation and transfer of research outcomes, new knowledge and innovation to the betterment of the aging population
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6. Review and approve proposed research initiatives; monitor related President and CEO actions in support and, when necessary, recommend action for the Board's consideration.
7. Monitor adherence to the Code of Ethics and initial goals and objectives based on staff responsibilities of all research projects and, when necessary, recommend remedial action for the Board's consideration.
8. Ensure that research activity remains directed at producing benefits for residents while enhancing the financial status of YGC.

#### Structure

Reporting to the Board, the membership of The Committee includes the Chair, appointed by the Board from within its membership, the President and CEO and other appropriate members of the senior leadership team as non-voting members. As required, other guests may be invited at the discretion of the Chair to support discussion. The Committee may add community members. All committee members will be appointed for a two-year term, with the option to serve additional terms.

#### Quorum

A quorum shall consist of at least 50% of the members.

#### Meeting Frequency

The Committee will meet at least quarterly, or at the request of the Chair.